

Annual Report 2023-2024



Centre for Health and Gender Equality (CHANGE)

Registration number: 33/2013



EXECUTIVE DIRECTOR'S NOTE

Dear friends and supporters,

I want to express my gratitude for your unwavering support as we reflect on the journey we've shared at the Centre for Health and Gender Equality - CHANGE. Our mission is simple: to make positive changes in our communities by empowering people and enriching lives.

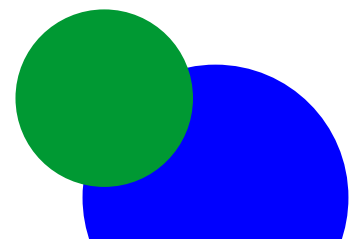
Since we started in 2013, CHANGE has been working hard to tackle important issues like education, children's welfare, and women's rights. Through teamwork and dedication, we've made a real difference in the lives of many people in Tirupathur District.

Our projects, like helping women learn new skills and improving local childcare centers, have helped lots of families. And we're not stopping there - we're always looking for new ways to help even more people and make our community better for everyone.

I'm excited about what lies ahead, and I know that with your continued support, we can achieve even more. Together, let's keep making a positive impact and changing lives for the better.

Thank you for standing with us on this journey.

Warm regards,
R. SARASWATHI
MANAGING DIRECTOR



Centre for Health and Gender Equality (CHANGE)

Holistic developement for all

About us

Established with a vision to address critical issues in Tirupathur District, our mission at CHANGE spans education, children's welfare, women's empowerment, and upliftment of hilly regions across six Unions. Through initiatives like skill development training for women and enhancing Anganwadi services, we strive for positive transformation and a more equitable society. Collaborations with Nehru Yuva Kendra further empower youth and women through seminars and skill development programs. At CHANGE, we are dedicated to building a better future for all.

Vision

An inclusive society that provides equal opportunities and empowers the poor and vulnerable women, children and youth and enable them to realize their full potential.

Mission

- Protect and promote the rights of children from marginalized communities and prevent Child labour and Child marriage.
- Improve the physical and mental health children, women and youth belonging to Scheduled Caste and Scheduled Tribe communities.
- Promote economic empowerment through skill development and income generation opportunities.
- Create awareness on the rights of women working in the informal sector and prevent health hazards and exploitation of women.

Presence

CHANGE is actively engaged in promoting the rights and holistic development of children and youth, as well as fostering sustainable livelihoods for vulnerable women across 214 Panchayats encompassing six Unions in Tirupathur District. These include Tirupattur, Jolarpet, Alangayam, Madanoor, Kanthali, and Natrampalli. The organization's geographical reach extends to diverse communities within these blocks, with a particular focus on addressing the needs of the most vulnerable populations



Our programs

Child Welfare and Education

At CHANGE, we prioritize the holistic development and education of children from marginalized communities, aiming to prevent child labor and child marriage. Through community-driven initiatives and awareness programs in schools, we strive to protect and promote the rights of every child, ensuring they have access to quality education and a nurturing environment.

Health and Well-being

We are committed to improving the physical and mental health of women, children, and youth, particularly those belonging to Scheduled Caste and Scheduled Tribe communities. Our efforts include promoting hygiene, providing healthcare access, and raising awareness about prevalent health issues, empowering individuals to lead healthier lives.

Women's Empowerment and Economic Development

CHANGE is dedicated to promoting economic empowerment among women through skill development and income generation opportunities. By facilitating access to training programs and fostering entrepreneurship, we aim to enhance women's financial independence and contribute to gender equality in the community.

Community Engagement and Advocacy

We believe in fostering a culture of accountability, transparency, and social justice. Through active community engagement and partnerships with local and state-level organizations, we advocate for the rights and well-being of vulnerable populations. Our approach emphasizes empowering communities to advocate for their rights and collaborate in decision-making processes for sustainable development.



Annual Program Highlights 2023-2024

Labor Day Celebration at DAS-CBR Office

Sench Charitable Organization and Dodhi Women Workers Welfare Association organized an event celebrating Labor Day. The event, held on May 01, 2022, was attended by over 200 workers from shoe companies in the Tirupattur district. It was presided over by Pa. Chandra and coordinated by Palanivelsamy, featuring artistic performances like Silambatam, held with great enthusiasm.

District Level Awareness Signature Campaign

A signature campaign for COTPA amendment was conducted at Kunichi Primary Health Center. The campaign, held on July 04, 2022, saw participation from Kunichi PHC doctors and villagers, raising awareness about the cause.

Purchase of Mat Sewing Machine

Sanch Charitable Organization purchased a mat sewing machine worth Rs.10,000. This initiative, undertaken on August 20, 2022, aimed to enhance the livelihood of women, contributing to skill development and economic empowerment.

Puppet Show for Worker Awareness

CHANGE Trust and Cividep India organized a Puppet Show to create awareness about welfare assistance for workers in the Non-Organizational Welfare Board of Tamil Nadu Government. The event, held on September 25, 2022, attracted over 150 women, children, and members of the public, facilitating education and outreach.



Annual Program Highlights 2023-2024

Anganwadi Day Celebration

Anganwadi Day was celebrated by Tirupattur District Change Charitable Organization, Tamil Nadu Young Child Care Federation, and Integrated Child Development Project at the DAS-CBR office in Brindavanam. The celebration, held on November 21, 2022, aimed to encourage and uplift the work of Anganwadi workers, with notable dignitaries attending and honoring their contributions.

Anemia Awareness Programme

An awareness program addressing anemia was conducted to highlight the importance of early detection and intervention in combating the condition. The program, held on December 03, 2022, aimed to promote health and well-being among the community.

Anganwadi Seer Festival and Anganwadi Day Celebration

The Anganwadi Seer Festival and Anganwadi Day were celebrated to foster community spirit and appreciation for Anganwadi services. The celebration, held on November 26, 2022, saw participation from various organizations, including the Tamil Nadu Young Child Care Federation, Integrated Child Development Work Program, and CHANGE Charitable Organization.

International Women's Day Celebration

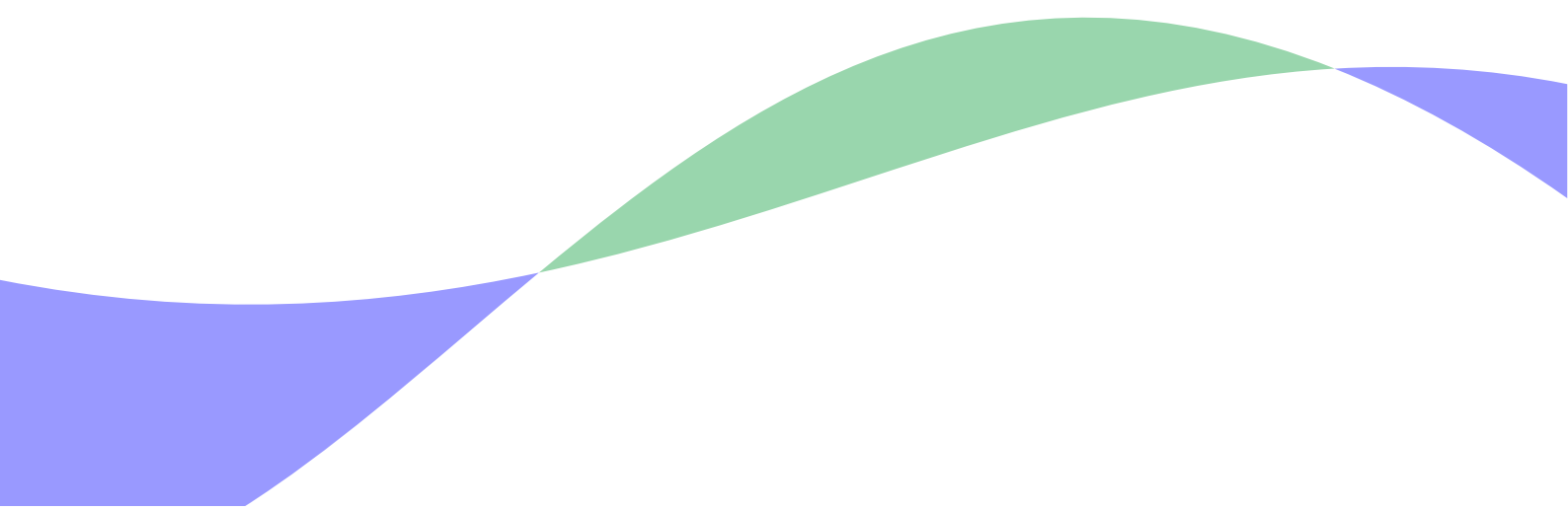
International Women's Day was celebrated with enthusiasm, featuring speeches, seminars, and discussions on women's rights and labor exploitation. The celebration, held on March 05, 2023, aimed to empower women and raise awareness about their rights.

Medical Camp for Women Workers

Sanch Charity organized a medical camp at the DAS-CBR office in Tiruppathur, providing health services and support to over 300 women workers from shoe companies. The camp, held on March 12, 2023, addressed the health concerns of women workers, promoting their well-being.

Puppet Show for Worker Awareness

Sench Charitable Company and Cividep India jointly organized a Puppet Show to create awareness about the Tamil Nadu Unorganized Workers Welfare Board among workers in the Vaniyampadi Perumalpet area. The event, held on March 19, 2023, attracted over 300 participants, including women, children, and adults, benefiting the community.



Annual Impact

<p>200 workers attended the Labor Day Celebration at DAS-CBR Office.</p>		<p>300 women workers benefited from the medical camp organized by Sanch Charity.</p>
	<p>₹10,000 worth of a mat sewing machine was purchased to improve the livelihood of women.</p>	
<p>150 women workers participated in the International Women's Day Celebration.</p>		<p>150 women, children, and members of the public attended the Puppet Show for worker awareness.</p>

Team member list

Board members:

C. Bhuvaneswari - Director
R. Saraswathi - Trustee
P. VEDIYAPPAN - Treasurer
G. Gayathri - Trustee
S. Sivanantham - Trustee

Executive team:

S. Usha - Accountant
S. Vignesh - Project Manager
K. Nalini - Field Coordinator
S. IYAPPAN - Project Coordinator
A. GOWTHAMPURABU - Field Staff
Allaha Baqsha - Field Staff
Kaleem - Field Staff



Overall Impact

15

Self-Help Groups (SHGs) have been activated to access financial resources effectively.

16

Anganwadi Centers in Tirupattur and Kandili blocks have undergone renovation to provide improved services.

200+

panchayats are targeted by our initiatives, extending support to numerous women, children, and individuals in need.

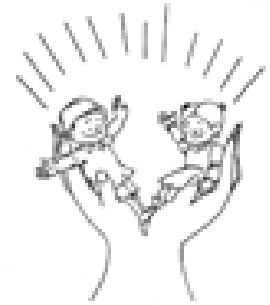
1,500

women workers have been successfully registered with the Thozhi Women Workers Welfare Association.

450

volunteers have been enlisted to disseminate crucial information on health and nutrition.

Partnerships and Collaboration



Financials

CENTRE FOR HEALTH AND GENDER EQUALITY
No 1, BRINDHAVANAM, KASINAYAKKANPATTI POST, KANDILI VIA, TIRUPATHUR TK-635652
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2023

EXPENDITURE	AMOUNT		INCOME	AMOUNT
To Anganwadi Day Program	15,691	By	Donation Received	1,104,000
" Beedi Workers Meeting	156,465	"		
" Blood Test Awareness Program	2733			
" Committee Meeting Program	107,793			
" Company Workers Counselling Prog	1,575			
" ESIC Meeting Program	25,430			
" Factory Workers Awareness Prog	2,590			
" Humane Chennai	37,430			
" Pongal Celebration Program	40,675			
" Thozhi Union Meeting Awareness Prog	600			
" Training on Roles and Responsibility Pro	23,220			
" Union Meeting Expenses	13,710			
" Welfare Awareness Program	2,419			
" Women Day Program	10,440			
" Diwali Celebration Expenses	19,050			
" Health Camp Program	17,000			
" Ilakkiya Thiruvizha Program	2,104			
" Labour Day Program Expenses	18,000			
" National Women Day Celebration Program	600			
" Thozhi Tamil Nadu Stetlevel Meeting Exp	4,072			
" Tobacco Signature Campaign	2,310			
" Woman Empowerment Program	4,633			
" Poor Childrens Education Support	4,500			
" Program Staff Salary	427,000			
" Interest on TDS Payment	64			
" Office Expenses	16,808			
" Postage and Courier Expenses	560			
" Printing and stationery	25,085			
" Repairs and Maintenance	5,940			
" Trust Anniversary Celebration Expenses	3,505			
" Bank Interest and Charges	364			
" Electricity Charges	4,063			
" Internet Expenses	4,130			
" Meeting Expenses	1,040			
" Nirantara Sahayak Program	15,000			
" Office Rent	72,000			
" Professional Charges Paid	7,646			
" Duties and Taxes	3,000			
" Excess of Income Over Expenditure	4,755			
Total	1,104,000		Total	1,104,000

As Per Books & Information Furnished
For VIJAYAKUMAR & SARAVANAN
Chartered Accountants

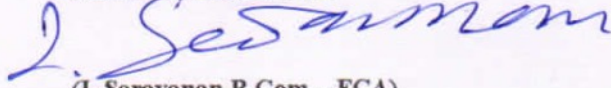
L. Saravanan
(L. Saravanan B.Com., FCA)
Partner



CENTRE FOR HEALTH AND GENDER EQUALITY
No 1, BRINDHAVANAM, KASINAYAKKANPATTI POST, KANDILI VIA, TIRUPATHUR TK-635652
BALANCE SHEET AS ON 31.03.2023

LIABILITIES	Rs.	ASSETS	Rs.
Capital Account:		Fixed Assets	
" Opening Balance	55426	" Other Assets	51,519.00
Add Excess of Expenditure Over Income Expenditure.	4755		
	60,181.00	Closing Balance:-	
Current Liabilities		" Cash at Hand	2,861
		" Cash at Bank	5,801
Total	60,181		60,181

As Per Books & Information Furnished
For VIJAYAKUMAR & SARAVANAN
Chartered Accountants



(L. Saravanan B.Com., FCA)
Partner



CENTRE FOR HEALTH AND GENDER EQUALITY (CHANGE)



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Supported by:
Dhwani foundation,
www.dhwanifoundation.org